

LEADERS OF THE PACK

A Publication of Chapel Hill ISD Board of Trustees

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Lamond Dean, Superintendent of Schools and *Board Members* – David Acker, Fred Elder, Jr., Board Secretary; Glen Elliott, Jr., Board Vice President; Amy Hayes, Tammy Humes, Rickey Mosley and Les Schminkey, Board President

The **Leaders of the Pack** e-newsletter is provided as a community service to inform the public of actions during the monthly meeting of the Board of Trustees. The official minutes for the meeting will be posted online at www.chapelhillisd.org once approved by the Board.

Public Participation is Welcome

Citizens who want to speak at the Board meeting are asked to register at least 15 minutes prior to the time when the meeting is scheduled to begin.

The first six (6) people who sign up shall be heard, and each shall be allotted no more than five (5) minutes for presentation.

The next Regular Board Meeting is January 19, 2021, in the large boardroom at CHISD Administration Building located at 11134 CR 2249, Tyler, Texas 75707 7:00 PM



The Chapel Hill ISD Board of Trustees met on Monday, December 14, 2020, at the CHISD Administration Office, 11134 CR 2249, Tyler, Texas 75707 for Team of Eight Training / Regular Meeting to act on items on the agenda. **Les Schminkey**, Board President, called the Regular Meeting to order at 7:02 PM.

Board of Trustees Appreciation for Commitment to Students and Employees



Special thanks to Junior High students **Katelyn Chavez** for offering our Prayer and to **Jayden Mendez** and **Katelyn Chavez** for initiating our Pledge of Allegiance said in unison.



*Board of Trustees Appreciation for Commitment to
Teacher of the Month
and Support Staff of the Month*

*“Tell me
and I forget,
teach me
and I may
remember,
involve me
and I
learn.”*

*- Benjamin
Franklin*



Lamond Dean, the CHISD School Board, Matthew Strode and Beth Rowe recognized **ShaNell Pullum** as Junior High Teacher of the Month for December. **Ms. Pullum** teaches Career Investigations and is the CHISD Junior High Yearbook Adviser.



Lamond Dean, the CHISD School Board, Matthew Strode and Beth Rowe recognized **Elaina McMullen** as Junior High Support Staff of the Month for December. **Ms. McMullen** is a Registered Nurse at our CHISD Junior High campus.

CHISD Board of Trustees Participate in Team of Eight Training

Team of Eight Training was held on Monday, December 14, 2020 with **Roy Knight**, Region VII Field Service Agent, conducting the required training.

Lamond Dean, Superintendent of Schools, **Les Schminkey**, Board President, **Glen Elliott, Jr.**, Board Vice President, **Fred Elder, Jr.**, Board Secretary, **David Acker**, **Amy Hayes**, **Tammy Humes** and **Rickey Mosley** were in attendance. The training focused on understanding the role of a board member, which includes working together as a team to help the district grow and be successful.

Action Items – **Lamond Dean**, Superintendent of Schools, asked that the board approve the following action items at the December 14, 2020, Regular Board Meeting:

Approval of Order of Election

The term of office for school trustee(s) **Glen Elliott, Jr.**, (Place 6) and **Fred Elder, Jr.**, (Place 7) expire in May 2021. Therefore, this creates a need for the annual school board election scheduled for Saturday, May 1, 2021. Motion made by **Fred Elder, Jr.**, and seconded by **David Acker** to approve calling the May 1, 2021 CHISD School Trustee Election. Motion carried 7-0.

The Importance of a School Board

School boards, elected or appointed by their communities, represent the beliefs and values of the community. Who better than these community representatives to help shoulder the responsibility of preparing children to live productive and satisfying lives?

Elected school board members work together to form a unified framework based on the school's mission for success. As public school advocates, school board members must be unified in their messaging and be proactive in their delivery. School boards continue to adapt as challenges facing public education and local school governance grow.

School boards take an assertive approach to advocacy in the legislative, legal, and public arenas in an effort to shape the debate about public education and to counter the efforts of those who endanger this vital institution.



Approval of Revisions to EIC (LOCAL)

EIC Local Policy determines Academic Achievement and Class Ranking. CHISD has not revisited this policy since 2014. Some of the policy came into question when referring to correspondence courses versus online courses. With much discussion regarding the policy, a revised EIC (LOCAL) was submitted for approval. Motion made by **Fred Elder, Jr.**, and seconded by **Glen Elliott, Jr.**, to approve revisions to EIC (LOCAL). Motion carried 7-0.

Approval of Recruitment and Retention Incentive Program Budget Resolution

CHISD recognizes the success of the District depends on the recruitment and retention of outstanding employees. Therefore, a Resolution approving a one-time incentive payment for employees who meet the qualifying criteria as outlined in the Resolution was recommended. Motion made by **Fred Elder, Jr.**, and seconded by **David Acker** to approve the Recruitment and Retention Incentive Program Resolution. Motion carried 7-0.

Approval of CHISD Board Standard Operating Procedures & Code of Conduct

To outline the board's general powers and procedures under Chapter 21, subchapter B, of the Texas Education Code, and other applicable laws, CHISD Board of Trustee Standard Operating Procedures and Code of Conduct was created. Motion made by **Rickey Mosley** and seconded by **Fred Elder, Jr.**, to approve the CHISD Board of Trustee Standard Operating Procedures and Code of Conduct. Motion carried 7-0.

Approval of Increase to Substitute Compensation Plan

After completing a comparison of substitute pay rates at area schools, the need to increase the pay rate for CHISD substitutes was realized. Motion made by **Glen Elliott, Jr.**, and seconded by **Fred Elder, Jr.**, to increase the substitute compensation plan for CHISD substitutes. Motion carried 7-0.

Other Action Items Approved

Minutes; Budget Amendments; Personnel



Chapel Hill Independent School District is an equal opportunity employer. The Board of Trustees and its agents, officers and staff members shall not discriminate on the basis of gender, age, color, religion, national origin, military status, or any other legally protected status in making decisions regarding staff members or students.